

Navigator Culture

- We lead with empathy and compassion.
- We stay receptive and consider the ideas of others.
- We treat our partners with respect and keep our cool all times.
- We always offer a helping hand when we can.
- We extend professional courtesies to each other and our partners.



Expectations...

- 40 hour work week.
- Give a hour take a hour.
- 1 week notice for PTO.
- We manage our time effectively.
- We stick to our roles as designers.
- We are transparent and communicate respectfully with everyone.



Self Care

- How do we manage stress?
- Give your brain some downtime.
- Physical activity.
- Make the most of the weekend.
- Practice gratitude.

